

BOISE, IDAHO, FRIDAY, FEBRUARY 25, 2022, AT 8:50 A.M.

IN THE SUPREME COURT OF THE STATE OF IDAHO

PATRICIA M. ALLEN,

Claimant-Appellant,

v.

**PARTNERS IN HEALTHCARE, INC., dba)
NORTH CANYON MEDICAL CENTER,)
Employer; and IDAHO DEPARTMENT OF)
LABOR,)**

Respondents.

Docket No. 48722

Appeal from a Decision issued by the Idaho Industrial Commission, Aaron White,
Chairman.

RandsLaw, PLLC, Twin Falls, for Patricia M. Allen, Appellant.

Elam & Burke, P.A., Boise, for Partners in Healthcare Inc dba North Canyon
Medical Center, Respondent.

Lawrence G. Wasden, Idaho Attorney General, Boise, for Idaho Department of Labor,
Respondent.

This case concerns a decision by the Idaho Industrial Commission (“the Commission”) affirming a finding by an Idaho Department of Labor appeals examiner that Patricia M. Allen was ineligible for unemployment benefits because she voluntarily quit her job without good cause. On appeal, Allen argues the Commission’s decision was not supported by substantial and competent evidence because a performance improvement plan (“PIP”) given to her before she quit her employment with Partners in Health, Inc. was merely a pretext to fire her. Allen also argues that her due process rights were violated because her hearing before the appeals examiner was insufficient and the Commission denied her request for a rehearing. Finally, she contends the Commission’s decision violates Idaho public policy.